## Your BENEFITS

# FACTS ABOUT PENN HIGHLANDS HEALTHCARE 340B DRUG PROGRAM



Penn Highlands
Healthcare meets the requirements to be a 340B-eligible health system to provide these reduced-rate prescriptions.

#### What is the 340B Drug Pricing Program?

The U.S. Congress enacted Section 340B of the Public Health Service Act to provide qualifying individuals with access to outpatient drugs at reduced costs. The 340B Drug Pricing Program exists to raise the quality of healthcare for people who are more likely to receive inadequate medical care. The guidelines for participation include people who are underinsured and/or those who meet certain federal income levels for uncompensated care. Penn Highlands Healthcare meets the requirements to be a 340B-eligible health system to provide these reduced-rate prescriptions.

## Why does Penn Highlands Healthcare participate in the 340B Program?

Penn Highlands Healthcare does not want the inability to afford medication to deter anyone from seeking care. With the cost of healthcare continuously increasing, it is our intention to help patients have access to the care and medications they need even if they are uninsured, underinsured, ineligible for government programs or otherwise unable to pay.

#### How does this impact Penn Highlands Healthcare employees?

At Penn Highlands Healthcare, our employees are the heart of our health system. As a participant in the 340B Drug Program, we are extending the ability to have low-cost medications to our employees and their dependents – system wide – regardless of your income.

#### How do I take advantage of the 340B Drug Program savings?

All Penn Highlands Healthcare employees and their dependents are eligible for the 340B reduced rate prescriptions.

Under our plans, the prescription copays are determined based on the drug cost. If your prescription is 340B eligible, your copay will be based on the 340B drug cost and you will pay less if it is filled at an eligible Penn Highlands Home Host Community Pharmacy. Under the federal government, pharmacies must meet certain eligibility requirements to be considered a 340B home host community pharmacy.



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#### How is my prescription cost calculated?

Drug costs are calculated based on the plan in which you participate.

#### PHH Highmark PPO Plan

Retail drugs filled through Penn Highlands Healthcare Home Host Community Pharmacies — Copay: Member responsibility is \$2 PLUS 20% of the drug cost. Specialty Drugs — Copay: \$0

## PHH Highmark High Deductible Health Plan (HDHP)

Retail drugs through Penn Highlands Healthcare Home Host Community Pharmacies — Integrated with PHH deductible — Copay: Member is responsible for \$2 PLUS 30% of drug cost after deductible.

Specialty Drugs — Copay: \$0 after deductible is met.

#### **Employees with Non-PHH Insurance**

Retail drugs filled through Community Pharmacy in DuBois

Copay: \$2 PLUS the cost of the drug. Specialty Drugs – \$2 PLUS lowest cost of the drug.

#### How can I get a 340B-eligible prescription?

Employees can continue to see their normal providers; however, in order to obtain a 340B-eligible prescription, the patient must have an appointment or telemedicine visit with an eligible Penn Highlands DuBois provider. The prescription must be prescribed by this eligible provider. Physicians and APPs must meet certain federal eligibility requirements to be able to prescribe 340B prescriptions.

## Who is a Penn Highlands Healthcare 340B-eligible provider?

Penn Highlands Healthcare operates a Medication Management Clinic located at 529 Sunflower Drive, DuBois, Pennsylvania 15801. To schedule an appointment or telemedicine visit, employees and dependents can call 814-375-6644. If an employee has a telemedicine visit, they will not be charged a copay for the telemedicine visit.

#### Where do I get my 340B-eligible prescription filled?

To take advantage of the 340B savings, your prescription must be filled by a Penn Highlands Healthcare pharmacy. The Penn Highlands Healthcare 340B-eligible provider will

transmit your prescription to Penn Highlands Community Pharmacy DuBois (814-375-6165), Penn Highlands Community Pharmacy Clarion (814-297-8842), Penn Highlands Community Pharmacy Punxsutawney (814-249-7410) or McCabe Drug in Reynoldsville (814-653-8295). Prescriptions can be picked up at the pharmacy where they are filled or sent via courier for pickup at the inpatient hospital pharmacies in Penn Highlands Brookville, Penn Highlands Clearfield, Penn Highlands DuBois and Penn Highlands Elk.

#### How do I pay for my 340B-eligible prescriptions?

You can pay by debit or credit card or your flexible spending account or health savings account card when the prescription is picked up at the retail pharmacy listed above where it is filled. You can also pay upon pickup at your hospital pharmacy via credit card or payroll deduction.