

# OPPORTUNITIES AT PENN HIGHLANDS HEALTHCARE

## Your CAREER



To see open positions, visit  
[careers.phhealthcare.org](https://careers.phhealthcare.org)

## REFER & EARN!

Get Extra Cash By Referring a Friend  
Penn Highlands Healthcare offers an employee  
referral program!

- Registered Nurse \$7,500 bonus \*
- Physical Therapist \$5,000 bonus \*
- Occupational Therapist \$5,000 bonus \*
- Speech Language Pathologist \$5,000 bonus \*
- LPN \$3,750 bonus \*
- Lab Tech \$2,500 bonus \*
- CNA \$2,500 bonus\*
- PTA \$2,500 bonus \*
- COTA \$2,500 bonus \*
- Patient Care Technician \$1,500 bonus \*
- Phlebotomist \$1,500 bonus \*
- CRNA \$10,000 bonus \*

\*The referral bonus will be paid in two parts - 6 months and 1 year, as long as the new-hire remains on the payroll in the originally committed FTE level. New part-time employees who work an average of more than 20 hours per week will be paid under the same formula at half the rate listed above. The program is effective 12/15/2022, and Penn Highlands Healthcare reserves the right to change, adjust or discontinue the program with no advance notice. Not all PHH hospitals participate in the same referral bonus program. Check with your local HR department to see the specific referral bonus program details. If program is discontinued, current referral bonus awards will be paid in accordance with the schedule described above but no new referrals will be added to the program.

The CRNA referral bonus is only valid for Penn Highlands Huntingdon and Penn Highlands DuBois.

Employees who are not eligible include director level and above, recruiters, medical directors, and intercompany transfers.

**Contact the HR office to pick up a Candidate Referral Form!**

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